

THE RESEARCH QUESTION



SHOULD WE DEVELOP SYNEGIES WITH THE COMPANY, OR PRESERVE THE AUTONOMY OF THE FOUNDATION?

WHO, WHAT, HOW



Vision: We want the world to be equal and clean, free from social barriers and marine pollution.

Mission: Overwhelm the most compelling social and environmental issues impacting the communities, by tearing down social barriers and conserving our sea; thanks to the privileged access to the resources of Costa Crociere



We don't leave anyone behind: thanks to the support of our Guests and Business Partners we provide education, food, shelter and medical assistance to those in need.



We passionately work to reduce marine pollution, in particular from plastics, in order to improve the health of the sea and therefore of the communities living by it.





OUR ACTION



4 environmental projects 18 social projects



13.000+ beneficiaries



100+ nationalities



192.000+ m² of coastline cleaned (to 9/2017)



211.800+ meals served (to 5/017)



10.500 items donated (to 5/2017)



3.200+ hours of formation/tutoring (to 12/2016)

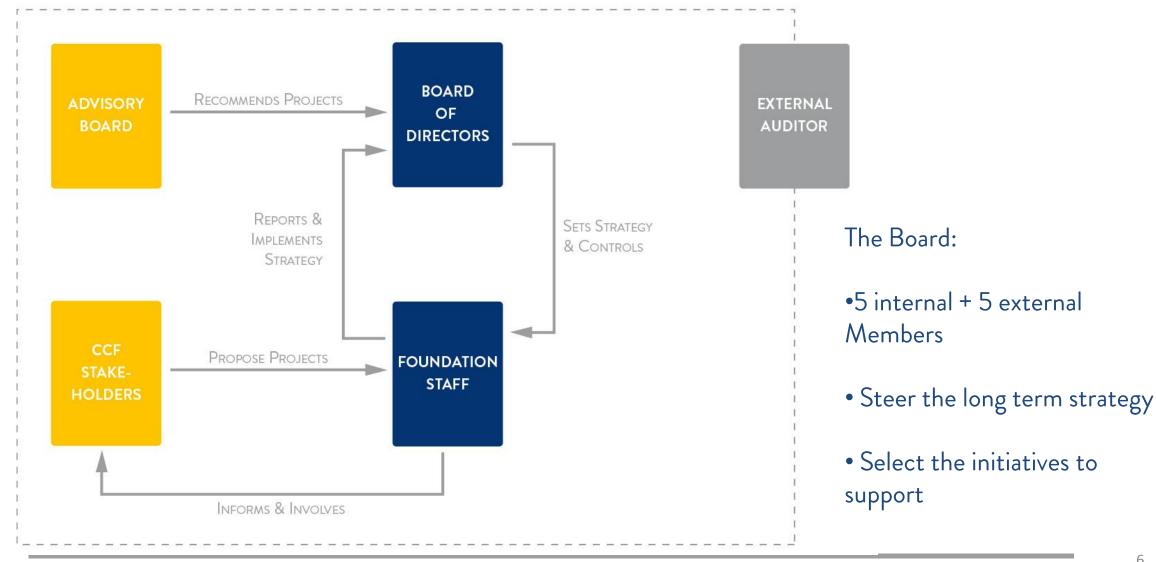


10 scholarships



OUR GOVERNANCE





"ALTROVE" - ROMA (WITH CIES)









60 young disadvantaged beneficiaries trained in cuisine and pastry



"Atrove" restaurant was opened: a social-bistrot where the 60 are trained and the best are hired. The revenues are re-invested to expand the beneficiaries basin.



Bottleneck: break even still complex to reach for a new business, in a competing env.



Shorex: 43 Costa ships Guest at every stop in Civitavecchia (Roma)



Synergies and events with local Travel Agencies: new story angle for Costa + new guests for "Altrove"





PHILIPPINES INTEGRATED PROGRAM



Basic Education* (with PCF)

Professional Training (with MIHCA)

Job opportunity on Costa fleet

- 500 children (7 to 18yo)
- Tailor made approach (travel, garments, nutrition, medical assistance, recreational activities, Saturday classes and labs)
- 50 beneficiaries: top performers students + PH crew member relatives
- 18 to 25yo and aligned with Costa crew requirements
- Free courses in hospitality:
 - Culinary Arts (9 months)
 - Baking & Pastry Arts (6 months)
 - •Food & Beverages Services (6 Months)
 - Housekeeping Services (6 months)

- Career opportunity to best performers in professional training
- •Beneficiaries free to choose

THE RESEARCH QUESTION



SHOULD WE DEVELOP SYNEGIES WITH THE COMPANY, OR PRESERVE THE AUTONOMY OF THE FOUNDATION?

YES, INSOFAR AS:

- •Increase our capability to generate a sound, real impact
- Leverage the company resources, toward a more ethical (and profitable) business approach
- Facilitate the creation of shared value
- (Foundations are not confused with Sustainability Dpt.)



THANK YOU!

Davide Triacca

Secretary General - Costa Crociere Foundation triacca@costa.it



GOING INTERNATIONAL - HELLO PHILIPPINES, HELLO FUTURE!







In the Philippines, 12.1% of the population is in food poverty. Only 7 out of 10 students complete the primary school. No more children labor.







High quality education to 500+ children from Tondo, Navotas, Bulacan and Baguio in partnership with the PCF - Purple Centre Foundation



Privilege females access to education/training.